



2018

ANNUAL REPORT

PREPARED FOR

ST. PAUL'S EPISCOPAL CHURCH

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2018

ANNUAL REPORT

2018 was an exciting year of growth for St. Paul's Episcopal Church in Downtown Evansville! The 2018 Annual Report is a reflection on all that has happened in the past year at St. Paul's. Throughout this report, you will find information on all the great work St. Paul's has done this year, as well as what we hope to accomplish in the years to come. We are grateful you have come on this journey with us!





2018 ANNUAL REPORT

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January 20, 2018

ANNUAL MEETING AGENDA

- A. Opening Prayer
- B. Election of Secretary
- C. Rector Remarks
- D. Approval of Annual Parish Meeting Minutes from January 21, 2018
- E. Financial Matters:
 - a. Treasurer's 2018 Year-End Report
 - b. 2019 Budget for Affirmation
- F. Elections - Vestry
 - a. Thanks and Recognition of Retiring Vestry Members
 - b. Qualifications for Vestry Nomination
 - 1. A person must be baptized
 - 2. 16 years or older
 - 3. Working and contributing regularly (see Article 17, Section 2 of Diocesan Canons)
 - 4. Regular in worship attendance for previous year
 - 5. Willing and able to attend all Vestry meetings, and parish activities
 - 6. Willingness to serve if elected
 - c. Nominees from the floor must comply with the same qualifications
 - d. Nominations:
 - 1. Names of Nominees submitted by Vestry nominating committee
 - i. Jarrod Frizzell, Blair Gardner, Aaron Morrison
 - 2. Nominations from the floor
 - e. Nominations close and balloting begins
 - f. Appointment of Tellers: Retiring Vestry members
 - g. Election Results
- G. Election - Diocesan Convention
 - a. November 15-16, 2019
 - b. Election of three Convention Delegates
 - c. Election of three Convention Alternates
 - d. Election Results
- H. Parish Selection to St. Paul's Foundation (3 Year Term):
 - a. Current members:
 - b. Nominations for member to replace
- J. New Business
- K. Adjournment and Benediction

Organizational Meeting of the New Vestry to take place in Veile Chapel

- A. Elections
- B. Monthly Vestry Meeting and Time

January 21, 2018

2017 ANNUAL MEETING MINUTES

- I. Rev. Holly Zaher opened the meeting with prayer at 10:15am. There were 42 signatures of voting members.
- II. Election of Secretary was called for.
 - A. Motion by Bill Spice that Jane Swain serve as secretary.
 - B. Second by Annette Johnsen.
 - C. Motion approved.
- III. Rector Holly shared that she has been at St. Paul's for 7 weeks now. She thanked the Search Committee for their work and for selecting her. She expressed appreciation for the warm welcome she has received and said she is excited to be here.
- IV. The minutes from Annual Parish Meeting January 15, 2017 were approved after a motion by Maury Leinenbach and second by Thea Bibbs.
- V. Treasurer Bart Emig came forward and shared some highlights for 2017.
 - A. Faith Receipts were \$35,000-\$36,000 below budget, but we ended the year with \$14,000 less in expenses than projected.
 - B. The Fuller Trust exceeded expectations by about \$15,000, even though the preference is not to use the funds to balance the budget.
 - C. The 2018 budget was presented and there were some questions and discussion.
 - i. Motion by Ross Cecil to affirm the budget as approved by the Vestry.
 - ii. Second by Bob Jeffers.
 - iii. Motion carried.
- VI. Vestry Elections
 - A. Holly thanked outgoing Vestry members Tom Tindle and Bob Jeffers and presented them a card. She also recognized Keith Wyatt for his service before he resigned from the Vestry due to health issues.
 - B. Nominations of nominees submitted by Vestry nominating committee were Ross Cecil, Susan Huck, and Ellen Vowells.
 - i. Motion by Michael Kearns that we approve the nominations by acclamation.
 - ii. Second by Thea Bibbs
 - iii. Approved
- VII. Election of delegates for Diocesan Convention to be held November 15-17 in Bloomington.
 - A. Thea Bibbs was an elected alternate for 2017 and is willing to serve as a delegate in 2018.
 - B. Additional nominations of Star Hafer and Glynis Rosendall were offered.
 - C. Nominations were called for alternates. Caroline Fairbanks and Michael Kearns volunteered and Ross Cecil was nominated.
 - i. Motion by Caroline Fairbanks that we elect by acclamation.
 - ii. Motion approved.

January 21, 2018

2017 ANNUAL MEETING MINUTES CONTINUED

VIII. Parish Selection to St. Paul's Foundation for a 3-year term

- A. Currently serving are Randy Conner, Rick Feitl, and Bart Emig
- B. Motion by Jim Bauermeister and second by Ross Cecil to elect Sam Vowells as the Parish Representative. Motion carried.

IX. Annual Parish Reports

- A. Holly expressed special thanks to Nancy Keeney. Nancy has resigned as coordinator of Sister Joanna's Table after over seven years of service. The meeting applauded Nancy for her work.
 - i. Nancy asked to speak and said she couldn't have done it without St. Paul's support and help. It is her hope that the ministry will continue for another 35 years.
- B. Holly asked that all Committee Chairs stand and state what committee they chair and make any comments they wish to add.
 - i. Julie St. Clair - Pastoral Care
 - 1. Stated she was hoping to see more activity next year
 - ii. Ross Cecil - Fall Festival
 - 1. Reported \$8,000 profit from Fall Festival and thanked the people for the support.
 - 2. Gave credit to Jim and Shirley Hager for their work and vision for what could be accomplished through the Fall Festival booth.
 - iii. Tess Grimm - Buildings & Grounds
 - 1. Thanked the Buildings & Grounds committee.
 - 2. Requested that any suggestions for a person or service for snow removal be left in her mailbox.
 - iv. Matt Knonenborg - Christian Formation
 - 1. Recognized and thanked the Sunday School teachers - Melissa Coleman, and Sky and Abby Buttrum.
 - 2. Reported that the time with the teen class has been good. They did preparation for confirmation, spiritual gifts study, and are now reading Matthew. They are seeking and learning.
 - 3. The Youth Group will start meeting twice a month.
 - 4. Another teacher is needed for a middle group.
 - v. Lois Patton - Altar Guild
 - 1. Asked those present who serve on Altar Guild to stand and thanked them.
 - 2. Stated that they need more volunteers.
 - vi. Millie Doty - Fellowship Vestry Liaison
 - 1. Stated there is a need for someone to take Fellowship and Coffee Hour.

X. New Business

- A. Holly announced the Celebration of New Ministry on February 8th at 6:00pm.
- B. Holly will have a class reading through Luke during Lent at 9:15am on Sunday morning.
- C. Margaret Kimberling said we need a new picture of the Bishop before the Celebration.
- D. Thea Bibbs said we need a new microphone. It would cost about \$200.00 and she suggests we have two so we could switch.
- E. Holly thanked Jane Swain for help and the parish showed their appreciation.
- F. Holly said she is thankful to be here.
- G. Bill Spice acknowledged thanks to Keith Wyatt for all he did when the pulpit was empty. The parish applauded the good job Keith did.
- H. Holly announced the new Senior Warden would be Randy Conner.

XI. Meeting Adjournment

ST. PAUL'S STAFF

Rev. Holly Rankin Zaher, Rector



Phone: 812-484-8543
Email: therevhrz@gmail.com

The Rev. Holly Rankin Zaher made Evansville her home in December of 2017 with her husband, Jim, and her children, Ellie, Ben, and Basil. Holly started in ministry through volunteering in youth ministry at St. Thaddeus Episcopal Church in Aiken, SC in college and working at camp in the Diocese of Upper South Carolina. She then pursued a Masters in Arts in Youth Ministry upon finishing her BS in Mathematics and Education. Holly has worked in a number of churches, non-profits, has been a speaker and workshop leader for conferences, and has consulted with dioceses and parishes over the years. Holly loves to help people think and reflect on their faith in Jesus Christ and how it impacts their daily life. In Evansville, Holly likes to hike wherever she finds a trail, usually with a kid in tow, enjoys fiber crafting and reading, and works to improve her roller skating skills so she can help ref the local roller derby team. Her current media consumption goals: read 50 books in 2019 and finish binging the series "Parenthood" on Netflix by the end of her radiation treatment for Stage One Breast Cancer.

Jamie Clark, Parish Administrator



Phone: 812-422-9009
Email: officestpevv@gmail.com

Jamie Clark is the full-time Parish Administrator for St. Paul's. She came to St. Paul's in May right after moving to Evansville with her family, and has enjoyed working for the people of St. Paul's. Her favorite parts of her position are helping the people of the church and updating the communications of the church. Jamie is currently going to college online through Indiana University and has felt called to ministry as a Deacon in the United Methodist Church, which means she will be going to seminary after graduating. After spending her life as a pastor's daughter involved in the work of the Church, she has loved the opportunity to work for a church in a new way - focusing more on the internal affairs of the church rather than solely focusing on her passion of reaching people outside of the church through mission work and outreach. In her free time she enjoys going for walks, reading, playing games with her family, and binge watching Brooklyn Nine-Nine, Friends, and other 90's sit-coms.

Matt Knonenborg, Director of Christian Formation



Matt Knonenborg serves as the Director of Christian Formation at St. Paul's and organizes the acolytes. He has lived in Evansville for almost two years with his wife JillAnn and his cat Caligula. He is currently working towards becoming an ordained elder in the United Methodist Church. Matt loves to read and is currently reading The End of Infinity, which is an anthology of science fiction and short stories. He and his wife JillAnn have also been watching their way through all ten seasons of Friends.

Phone: 540-333-7959
Email: ce.directorstpauls@gmail.com

ST. PAUL'S STAFF

Evan Moran, Sexton



Evan Moran is a long-time member of St. Paul's and is currently serving as Sexton for the church. Along with being a full-time butcher, he is married to his wife, Leia, and has two little girls, Amelia and Lucy. He also has two dogs - Huck and Daisy. He feels blessed every day to be in the position he is in. He truly sees the work St. Paul's does in the neighborhood and community every day. He is always happy here and is thankful to all who work with him at the church - staff and members alike. In his free time he enjoys watching sports - mostly hockey and football. He also enjoys cooking and playing video games. He mainly watches documentaries, but also likes to watch Game of Thrones.

Phone: 812-202-5818

Email: eman5389@aol.com

Margaret Kimberling, Organist



Born in Texas, Margaret received her Bachelor's and Master's degrees in Organ Performance from the University of North Texas. She has taught at the elementary, middle, high school and collegiate levels, retiring from the Evansville-Vanderburgh School Corporation. She has been a church organist for 64 years, and at St. Paul's Evansville for 31 years.

Phone: 812-476-8576

Email: pennick@gmail.com

NOT PICTURED:

Denise Hammontree, Bookkeeper

Denise Hammontree has been the bookkeeper at St. Paul's for four years and served as both Bookkeeper and Sexton for one and a half years during that time. She attends Garvinwood Church and is an active member there. She enjoys teaching Sunday School each week for the youth, and is on the rotation to also teach Junior Church. She spends her Wednesday evenings at her church doing crafts with the kids. In her free time, she enjoys vegetable and flower gardening.

Phone: 812-422-9009

Email: stpaulsbookkeeper@gmail.com

Neil Jones, Choral Director

Phone: 812-629-3571

Email: njjones@wowway.com

2018 VESTRY MEMBERS



Randy Conner
Senior Warden
Term Expires: January 2019



Maury Leinenbach
Junior Warden
Term Expires: January 2020



Lisa Watson
Vestry Clerk
Term Expires: January 2020



Ross Cecil
Term Expires: January 2021



Millie Doty
Term Expires: January 2019

Not Pictured:



Ellen Vowells
Term Expires: January 2021

Glynis Rosendall
Term Expires: January 2019

Nelson Graham
Term Expires: January 2020



Susan Huck
Term Expires: January 2021

2019

VESTRY NOMINEES

Jarrold Frizzell



I grew up in rural Western Kentucky (Beaver Dam, about 20 miles South of Owensboro). I received my undergrad at Western Kentucky University, then went to med school at University of Kentucky where I met my wife, Charlotte Orr. We then lived and trained in New Mexico for several years before coming to Indiana for an additional year of training and settling in Evansville, where we have lived since August 2017. I am an interventional cardiologist at St. Vincent Evansville, the medical director of the cardiovascular service line and director of the cardiac cath lab, and play a role in steering cardiology and especially interventional cardiology for the statewide St. Vincent system.

I grew up attending a fundamentalist church, the Church of Christ, and eventually became an atheist in reaction. I eventually found and joined the Episcopal Church, and was active for a few years before reverting to my natural state of skepticism. Over about a decade, I eventually found my way back to God and The Episcopal Church. Charlotte and I, with our daughters Arya and Cora, started attending St. Paul's in December 2017. We've all been thrilled and pleasantly surprised at finding a warm, welcoming spiritual home at St. Paul's. I am in the chalice/reader rotation for the 10:30 service, and have been discussing starting a pub theology group with Rev. Holly. I have also attended a workshop sponsored by our Diocese to encourage building the church. I would welcome the opportunity to be more involved with the St. Paul's community.

Blair Gardner



I am a newcomer to Evansville and St. Paul's. I moved here in mid-2016 from Charleston, West Virginia to join the Evansville office of Jackson Kelly, the law firm where I have worked since 2001. My wife, Deborah Herndon, and I live on Mt. Auburn Road on the West Side. I have participated as a reader and chalice bearer at the 10:30 service for about two years. Earlier this year I have also joined the Buildings & Grounds Committee. I was raised in a Lutheran Church, but was confirmed as an Episcopalian in 1989. I attended churches in the Metro St. Louis area where I lived from 1985 until 2001 when I moved to Charleston to join my law firm. In that city I was an active member at St. Matthew's Episcopal Church where I led programs in adult education. Whether elected to the Vestry or not, I intend to become more active at St. Paul's. We are a historic church with a beautiful edifice. With a new and energetic rector, we have an opportunity to become a revitalized parish and help people know Christ. I want to be part of this mission.

Aaron Morrison



Peace be with you! My name is Aaron Morrison, and this is my first year on the St. Paul's Vestry. My wife, Katharine, and I grew up in Indiana - she in Evansville, myself in Crawfordsville. We moved out here in August of 2018 when I took an Academic Advisor position at the University of Southern Indiana. I grew up in a non-denominational, charismatic church and became a confirmed Episcopalian at the end of my first year of grad school in 2013. I love the liturgy and tradition within the Anglican Communion, and I hope to be a bi-vocational assistant priest and higher education administrator someday. Aside from my job, I am the Religion Co-Chair of Tri-State Jobs with Justice and an individual member of Congregations Acting for Justice and Empowerment (CAJE). Feel free to ask me out to coffee sometime; I would enjoy getting to know you better. My cell number is 765-918-9383 and my email is saaron.morrison@gmail.com if you ever want to contact me.



Rev. Holly Rankin Zaher

LETTER FROM THE RECTOR

Dear people of St. Paul's Episcopal Church,

Faith, love and service: these three words make up the main focus of our mission statement:

We are built on God's foundation of faith, love, and service. Come grow with us!

Over the past year, our community gathered regularly on Sundays for worship and to grow in our *faith*. We have begun to offer a second Adult Christian Formation class so that others might grow in faith along with our regular adult class and our Youth and Children Formation offerings and Youth Group. We continued with our Lenten Breakfasts, Stations of the Cross, and Holy Week services. We extended opportunities for transformation in our faith with our Hike & Pray monthly hikes with Eucharist and our Summer Camp for All, a four-week inter-generational summer lunch series. We offered times to worship and experience God in the arts by hosting two concerts and Evensong. We marked rites of passage liturgically - baptisms, confirmations, weddings, reaffirmations, deaths, and a Celebration of New Ministry. We start our meetings of staff and Vestry with missional practices, a way for us to engage more in the mission of God and allow our faith to be transformed. All these and more encouraged, renewed, and transformed our faith.

We *love* each other, shown by how people care for those in our community in need, offering rides and meals, and with our vibrant group of Lay Eucharistic Visitors who visit those who cannot join us weekly for worship. I personally have experienced this care during my cancer diagnosis last year and am incredibly grateful for the prayers, cards, meals, and people checking in to see how I am doing. We celebrated the ministry of one parish secretary at her retirement and welcomed a new parish administrative assistant. These are just a few of the ways we have loved one another over the past year.

Rev. Holly Rankin Zaher

LETTER FROM THE RECTOR CONTINUED

We *serve* as a community. Our feeding ministries of Sister Joanna's Table and St. Paul's Food Pantry remain our strongest way we serve the larger community. Our Community and World Mission committee educates us on issues in our area through partnering with area non-profits. Over 50 of us volunteered at the Fall Festival Booth, many doing several shifts during a hot week. On average, over 35 people serve on Sunday morning during morning worship, Christian Formation, and coffee hour to allow our Sunday mornings to run smoothly! Groups like the Choir and the Buildings and Grounds committee meet regularly, the members of each giving up time and energy to serve our congregation. These just scratch the surface of the many things we are involved in both inside our congregation and in our community.

This next year I anticipate adding even more to the ways God is transforming us through faith, love, and service. We will intentionally engage in the work of Faithful Innovation Learning Communities with the support of the Diocese, expanding our current experiments in missional practices. This will provide a structured way for us to ask the question of "who is God calling us to be and become," building on our deep history of who we have been as St. Paul's Episcopal Church in Evansville, and looking to the future. We will grow in being good stewards of all we have by exploring generosity as a spiritual practice and increase our awareness of how to create a physically and emotionally safe environment in our facilities.

What is one way you are called to grow in faith, love and service this year? Join us. And see what God does when we gather together in faith, love, and service.

Together on Mission,
holly+

Randy Conner

SENIOR WARDEN'S REPORT



Randy Conner, Senior Warden

I have been a member at St. Paul's since 1992 when my family returned to Evansville. Zoe and I had been members of St. Paul's previously when we lived in Evansville but moved a few times out of the state. I have been a Vestry member a few times and have served as both Junior and Senior Wardens in the past as well as in 2018. I have been a financial adviser for the past 26 years in a second career. All this time has been with Clippinger Financial Group in Evansville.

As with most, accepting to be Senior Warden is both an honor and concerning. I was no different, but have been honored to be your Senior Warden this past year. It has been one where I have received more than I have given and have been blessed in many ways - too numerous to count.

Our entire parish has been blessed to have Reverend Holly as our parish priest. Her energy level and interest in others to accomplish what we have been trying to achieve in our parish and community is outstanding. It has done much to bring the change in the atmosphere at St. Paul's and put us on the road to greater accomplishments. All this was done while her family adjusted to moving to a new location, schools, and making new friends. Also challenging was a health concern diagnosed late in the year but thanks be to God for the current positive prognosis. Keep those prayers going and God will take care of the rest. It is another example that He does answer prayers. It is also our opportunity to help take care of Holly as she takes care of us. Reverend Holly feels that her family enjoys Evansville and has adjusted well. Reverend Holly has even found a way to demonstrate her skating skills in Roller Derby. I expect there are not many parishes that can boast of a Roller Derby Priest! We should try to contain our pride!

I have been blessed that Maury Leinenbach has been the Junior Warden to offer such good perspective, experience and expertise in the area of finances. Many on your Vestry have worked numerous hours for the benefit of St. Paul's and the community. Many have worked in the Parish for the benefit of others, both for those in and outside of our congregation. We are grateful for it all. Thank you!

Plans are in the works to place more emphasis on the financial giving of our congregation. We must all be aware of the needs and do our best to give as we can to achieve our objectives. You will hear much more about this during the year.

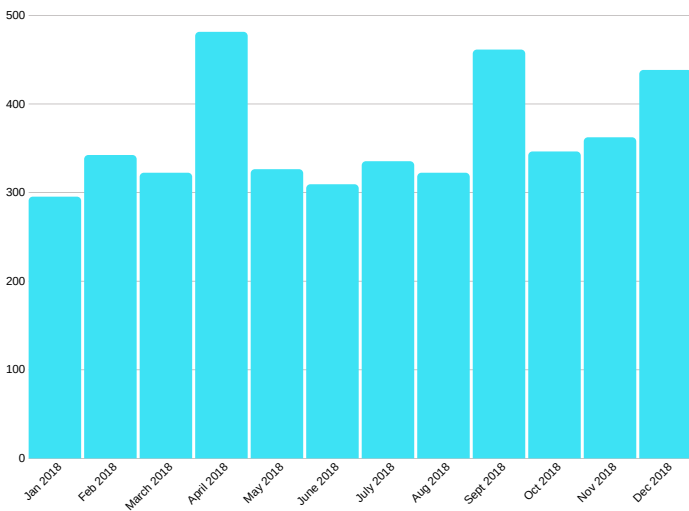
We have seen an increase in attendance this year and most encouraging is the new parishioners who help to lower the average age of our congregation while bringing young children with them.

I feel we have made good strides in 2018 but must continue to work to reach the potential we have for the needs of our Parish and community. Thank you for allowing me to be your Senior Warden and for all the work you have done for the benefit of others.

2018

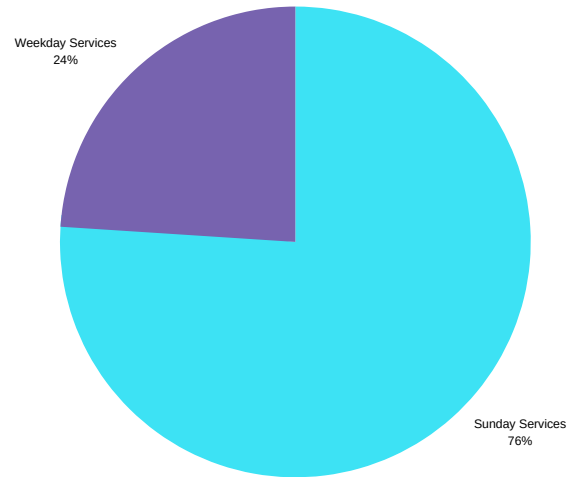
ATTENDANCE STATISTICS

2018 Attendance for Sunday Services by the Month



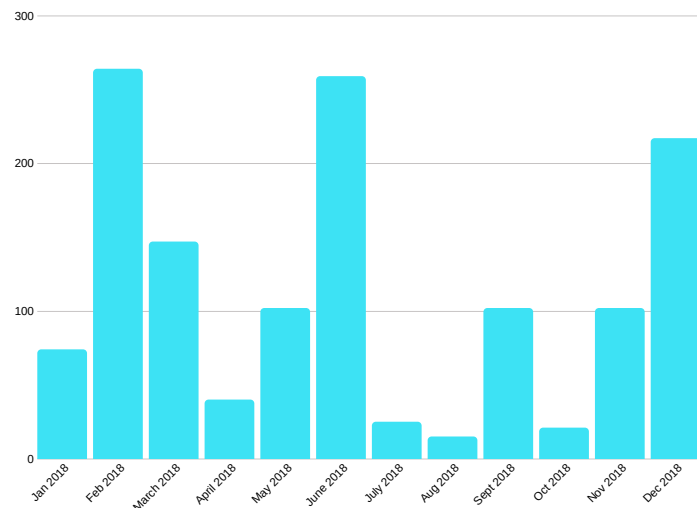
Notes: April attendance includes Easter Sunday
 September attendance includes 5 Sundays
 December attendance includes 5 Sundays

Total Attendance in 2018



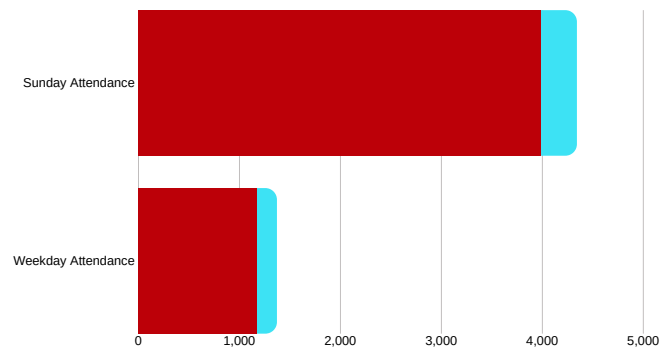
Sunday service total: 4339
 Weekday service total: 1368
 Total attendance in 2018: 5707

2018 Attendance for Weekday Services by the Month



Notes: February attendance includes Celebration of New Ministry, Ash Wednesday, and Lamb Funeral
 March attendance includes Holy Week
 June attendance includes Head/Fairbanks Wedding, Barbara Compton and Clarence Smith Funerals
 December attendance includes Christmas Eve

2017 vs. 2018 Total Attendance



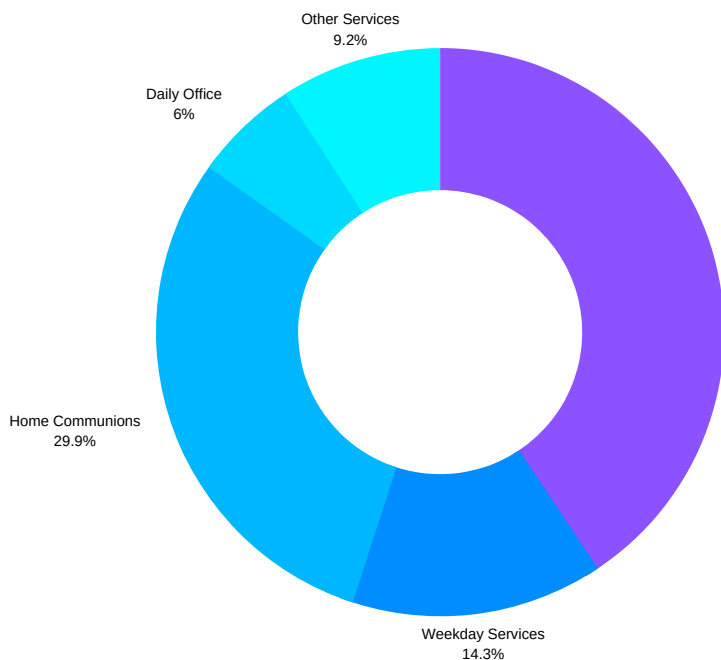
2017 Total Attendance Represented in Red
 2018 Total Attendance Represented in Red & Blue
 Difference Represented in Blue

2017 Total Sunday Attendance: 3982
 2018 Total Sunday Attendance: 4339
 Difference: +357

2017 Total Weekday Attendance: 1175
 2018 Total Weekday Attendance: 1368
 Difference: +193

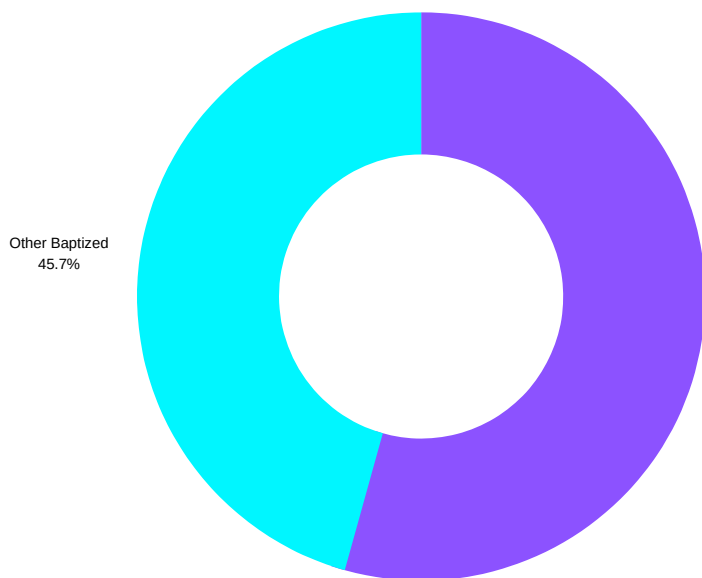
2018

WORSHIP & MEMBERSHIP STATISTICS



2018 Services

Sunday Communion Services: 102
Weekday Communion Services: 36
Home Communion: 75
Daily Office/Morning Prayer: 15
Other Services: 23
Total Services: 228



Membership

Communicants in Good Standing: 138
Other Baptized Members: 116
Total Active Members: 254
Inactive Members: 274
Total Membership: 528

2018

CHANGES OF STATUS

Members Transferred In

1. Jarrod Frizzell
2. Charlotte Orr
3. Cora Frizzell
4. Arya Frizzell
5. Aaron Morrison
6. Katharine Morrison
7. Greg Roeder

Members Transferred Out

1. Eric Ahlbrand
2. Sue Ahlbrand
3. Laurie Hamsley

Marriages

1. Abigail Schutte and John Dekarske
2. Katharine Fairbanks and Adam Head

Deaths

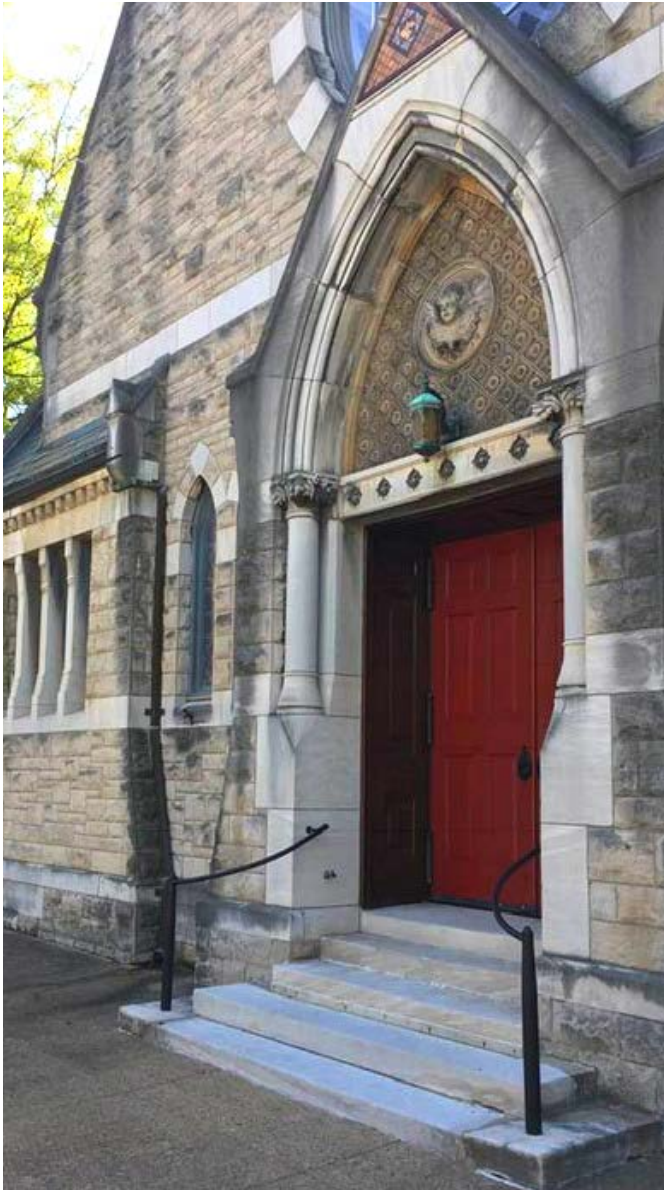
1. Thomas Ossenberg
2. Karl Lamb
3. Barbara Compton
4. Clarence Smith
5. Donna Kopach

Baptisms

1. Wyatt Mason Davis
2. Easton Kristopher Ritter
3. Arya Frizzell
4. Cora Frizzell

Confirmations

1. Addison Emig
2. Claudia Emig
3. Alex Hardgrave
4. Andy Hardgrave
5. Aidan Kearns
6. Michael Kearns (Reaffirmed)
7. Charlotte Orr
8. Eleanor Zaher

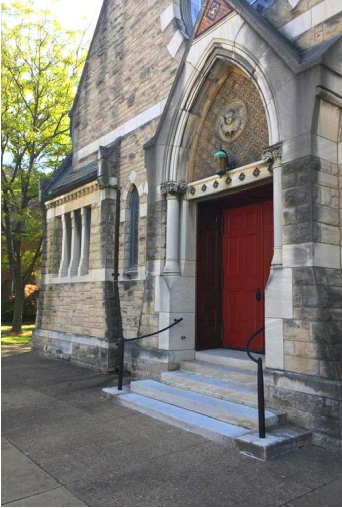


2018
**MINISTRY
REPORTS**

Due to our computer crashing in 2017, the Archives ministry has been inactive in 2018. However, we have recently been able to access our information and now have a plan in place to move forward in 2019.

ARCHIVES

Glynis Rosendall,
Ministry Leader



Tess Grimm, Ministry Leader

BUILDINGS & GROUNDS

I extend my sincere thanks to the members of the Buildings and Grounds Ministry which consists of Millie Doty - Vestry Liaison, Blair Gardner, Star Hafer, Dave Black, Susan Huck, Bruce Perkett, John Hamsley, Tay Ruthenburg, Tom Tindle, Robin Wiggins, and Suzi Wolfe. God has used this ministry to impact St. Paul's by helping us to preserve and maintain our historic facilities and grounds to the best of our abilities and funding.

Some of our achievements:

Dave Black has succeeded in working with the city for the installation of four street pole signs directing people to St. Paul's. One more will be put up in 2019.

Obtained estimates from contractors for replacement of three of our air conditioning units.

John Hamsley coordinated the staining and preservation of the wood panels around the large red doors and the two windows on the south side of the church building with RSO contractors.

After quotes and much discussion it was decided to use the Education office in the Begley Annex as Bishop Jennifer's office when she comes for the business of the Diocese. Matt Knonenborg, our part-time Education Director, works off site most of the time.

Tay Ruthenburg works with Bill of Hugh Brown Painting Contractors on the painting of the red doors on the church building, Webb Hall, and the Parish House.

This ministry also drafted a rental agreement for the use of Webb Hall with Wifi availability.

Star Hafer has obtained three estimates for professional installation of a monitor, DVR, software and cameras for security purposes. These are on the back-burner because of the cost.

This ministry also received estimates from three contractors for replacement of the windows on the second floor of Webb Hall.

Suzi Wolfe, Star Hafer, and Tom Tindle were able to see to the making of one large "Love" outdoor banner sign. We are looking forward to more banner signs in 2019.

To Terry and Mary Oates, owners of King Appliances, we say "thank you" for their donation of a washer and dryer in our basement to be used for the soup kitchen towels, aprons, tablecloths, and some altar cloths.

Many thanks to staff members, Evan Moran, Denise Hammontree, Jamie Clark, and our priest Holly, for their helpfulness, kindness and coordination on numerous Buildings & Grounds projects.

In 2019 our meetings will be held on the third Monday evening of the month, starting February 18th. We always accept new parishioners to our ministry.



We offered a couple of new opportunities for Adult Christian Formation in 2018. During the season of Lent, we read the gospel of Luke and hosted conversations during the Adult Christian Formation hour about Luke.

This Fall, we focused on the Presiding Bishop's Way of Love, a Rule of Life for all Episcopalians.

ADULT CHRISTIAN FORMATION

Rev. Holly Rankin Zaher,
Rector



Matt Knonenborg,
Director of Christian Formation

CHRISTIAN FORMATION

Over the past year, our Children's Formation Hour has grown, up to eight children on a Sunday morning. Melissa Coleman and Abby and Sky Buttrum continue to teach Children's Formation Hour, focusing on rudimentary biblical stories. One only needs to be in Webb Hall during educational time to hear the joy of our children as they play games, make skits, and do crafts.

Our Youth Formation Hour finished reading the Gospel of Matthew in November. Now we are focusing on the lesser-known stories of the Old Testament, including the judgeships of Gideon and Deborah, the downfall of Samson, and Hannah's struggle with infertility. We have asked hard questions, such as "How are these strange stories relevant to our lives in 2018?" We are always looking for volunteers. Currently, Parri Black and I teach Youth Formation Hour, but we would love to include more adult leaders.

Youth Group has attempted to meet twice a month, though holidays sometimes prevented that from happening. Youth Group has explored how Christian themes appear in popular films and television shows, especially Moana, Harry Potter, and Star Wars. These have included themes of calling, introspection, and confrontation with evil. In the Spring I plan to host Youth Group at my house once a month in order to build our group's common identity and provide safe space for our teens to Sabbath in a Christian environment.

Major goals for 2019 are:

1. Establish a youth ministry structure - This one has been a major goal of mine for awhile, but is dependent on church member's participation. We are very much in need of youth ministry volunteers. Ideally, we would have a team of 3-5 adults who meet bimonthly to plan events and discuss the direction of youth ministry in our church.
2. More involvement in Diocesan youth ministry - November 30-December 2, 2018, two of our youth and I attended the Diocesan Youth Fall Retreat, the theme of which was Faith & Science. We talked about the complementary relationship between religious faith and hard science. It was a wonderful experience primarily because it was youth-led and gave participants the freedom to choose their own schedules. The next Diocesan Youth Retreat will be March 1-3, 2019 at Waycross Campground. I hope to take a larger group to this retreat.

The Adult Sunday School Class, in 2018, has been focusing on the Gospel lectionary passages, which has been very helpful because much of the time Holly's sermon feeds into our discussion. We begin the class with prayer requests and prayer, then read the passage and move into discussion based on questions that focus on the meaning of the passage and how it relates to our lives and the world in which we live. In the process we have developed a special closeness to one another and are there for one another in times of need and joy. If you'd like to join us, we can always have a few more. We meet in the Parish House Parlor on Sundays at 9:15am. For further information, talk to Shane O'Neill, the teacher of the class.

ADULT CHRISTIAN FORMATION

Shane O'Neill,
Class Leader



COMMUNITY & WORLD MISSIONS

Lisa Watson,
Ministry Leader



In 2018, the Community & World Missions activities focused on assisting the hungry, the homeless, and at-risk youth. During the year, Community & World Missions sponsored three service projects to help our local communities including:

1. Filling over 50 emergency food bags for Aurora.
2. Collecting 525 boxes of corn muffin mix for the Rescue Mission's Thanksgiving boxes.
3. Working with our Youth Group on our Angel Tree to provide Christmas gifts for 12 children served by Youth First and 19 adults served by Aurora.

To learn more about homelessness in our community, we invited Susan Steinkamp, MSW, from Aurora to speak at both services and during formation hour. By opening our "General Store" several second Sundays throughout the year, Community & World Missions supported our own St. Paul's Food Pantry. The Store generated food and cash donations in excess of \$1,000. Largely funded by reserve funds from Script revenue and designated giving, the ministry gave monetary donations totaling \$8,050 to the following organizations:

Local - Aurora, Habitat for Humanity, Holly's House, TriState Food Bank, and Youth First

National - The Episcopal Fund for Human Need

International - The Episcopal Relief and Development Fund, Heifer International

Thank you to all who helped us in 2018 with your giving of time, money, and ideas. Community & World Missions will hold its first meeting of 2019 on February 10 after the 10:30 service. All are welcome to join us in shaping our agenda for this coming year.

Shane O'Neill,
Ministry Coordinator

FOOD PANTRY

In 2018, our church's food pantry provided groceries for 892 households (compared to 802 in 2017) which consisted of 3,241 adults and children. That is an astounding number for a church our size to support, and I thank you for it. It is also, as those who serve the food pantry will testify to, far more than providing groceries: we also provide compassion. In other words, we are doing what Jesus calls us to do. So many times the people we serve have praised God and thanked the church for the help.

The food pantry is open twice a week: Tuesdays from 9:00-11:00am, and on Thursdays from 1:00-3:00pm. Special thanks goes to those who have served: Glynis Rosendall, Patty and Shane O'Neill, Lydia Johnson, Charles Edwards, Sharon and Nelson Graham, Bob Jeffers, Suzi Wolfe, and Kate Ray. If you want affirmation as to the good the food pantry does, talk to one of them. A very special thanks, also, to Patty O'Neill who does the Ruler's shopping and Food Bank ordering, to Shane and Patty for Food Bank pick-up, and to Shane for the administration.



SISTER JOANNA'S TABLE

Submitted by Gail Moran,
Ministry Coordinator

Throughout 2018 Sister Joanna's Table continued to serve between 100 and 150 hot meals each Saturday. Along with St. Paul's, member churches are: St. John's Catholic Church in Newburgh, Eastminster Presbyterian Church, St. Peter's United Methodist Church, St. Wendel Catholic Church, St. Benedict Catholic Cathedral, Trinity United Methodist Church, and The Church of Jesus Christ of Latter Day Saints. St. Paul's provides coffee, lemonade, and paper goods but each church provides the food for the meals on their assigned weeks.

This year we are thankful for the continued donations from Schnuck's North Park of bread and baked goods that we use each week for desserts and distribute to our guests. The Fresh Market increased their donations this year by providing corned beef, ground beef, chicken breasts, and turkeys for use by whichever church could use it. They have also donated pies and other baked goods. We are also especially thankful to Wilderman and Associates who donated nearly \$1500 as their employee Christmas project. We plan to replace some pots and pans, towels, and other items in the kitchen as well as stocking our pantry with staples and items that can quickly be heated for use in the event that there are more guests than expected.

In addition to the meals, Evan Moran has collected a variety of new and gently used men's clothing that he has distributed to those in need.

We are grateful for the dedicated volunteers who come each time St. Paul's serves the meal.



FALL FESTIVAL

Ross Cecil,
Co-Ministry Leader

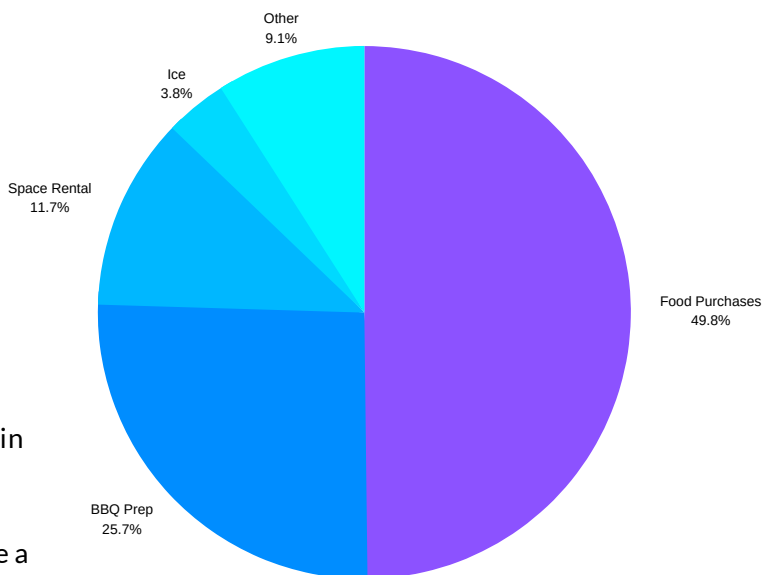
We had a very successful year at the Fall Festival with a net (profit) of \$10,000 through the work of over 50 volunteers!

Financials:

- Costs - About \$6,600 total
 - BBQ smoking, pulling, prep - \$1,700
 - Purchasing food* - \$3,300
 - *Chili, chicken, etc.
 - 2019 Space Rental - \$775
 - 2018 Ice - \$250
 - Other supplies, parking, etc. - \$600
- Sales - About \$17,400 total
 - No day was less than \$2,300 in sales
 - Friday and Saturday were over \$3,300 in sales



Fall Festival Costs



Thank you to everyone who helped in any way; it made a difference!

Special thanks to:

- Robin Wiggins and the dedicated crew of "pullers"
- Star Hafer who called all who hadn't already volunteered
- Jim and Shirley Hager for continued support and advice





Ellen Vowells,
Ministry Leader

FELLOWSHIP

Fellowship is a committee to promote the gathering of our parishioners in getting to know one another and making everyone feel welcome at St. Paul's. With everyone's hectic schedules it has been difficult to form a core group to explore this endeavor. As the Vestry Liaison, I have been busy working on receptions, Coffee Hours, and other gatherings and have been unable to form a working committee for this area. If anyone is interested in working in this area, please contact Ellen Vowells at 812-867-0874.



Fellowship has been responsible for the following in 2018:

- | | |
|-------------|--|
| April 1 | Easter Reception |
| April 20 | Reception after the Arts Council Harpsichord Concert at St. Paul's, 7:00pm |
| May 6 | Jane Swain Retirement Reception |
| May 20 | Reception honoring our seniors who were graduating from high school |
| June 10 | St. Paul's sponsored a classical guitar concert at St. Paul's, 3:00pm, Reception |
| June 16 | Reception for guests after the Clarence Smith funeral |
| November 3 | Happy New Year celebration honoring the church New Year as well as Rev. Holly's first year with St. Paul's |
| December 24 | Christmas Eve reception following the 9:30pm service |

COFFEE HOUR

Ellen Vowells,
Coffee Hour Coordinator



St. Paul's volunteers offer Coffee Hour after the 10:30am service on Sunday mornings to promote fellowship among our parishioners. It is a valuable service and encourages our people to stop after the service and visit as we get to know one another better.

Our volunteers provide goodies or donuts and clean up after people have left. The members who are taking part in this service to the church are Nancy and Bill Keeney, Steve and Lisa Keck, Bob Jeffers, The Emig Family, Lola and Bruce Perkett, Anita Doty and Michael Kearns, Tess Grimm, Caroline Fairbanks, and Ellen and Sam Vowells. If you are interested in helping in this ministry, please contact Ellen Vowells at 812-867-0874. You will only be asked to serve every other month or less if we have more people involved.

Caroline Fairbanks,
Finance Chair

FINANCE

The Finance Committee is comprised of Maury Leinenbach, as our Vestry Liaison, Bill Spice, Sam Vowells, Bart Emig, treasurer, Randy Conner, Senior Warden, and Caroline Fairbanks, Chair. We met twice through 2018 to monitor income and expenses, generate the 2018 budget, and advise the Vestry on management of available funds.

We supported the new Senior Warden, Randy Conner, with a budget draft.

I thank the members for their time, often long and tedious, to make the very best possible recommendations, thank you.

MEMORIALS & GIFTS

Sam Vowells,
Chairman

This committee has the responsibility of providing oversight to the receiving of memorial donations and gifts to St. Paul's. The primary responsibilities of the committee are to review, approve, and manage the donations obtained as memorial gifts. In addition, the committee manages and allocates the restricted funds.

Another function of the committee is to manage the Columbarium for the purpose of interment of all members-in-good-standing, past or present, of St. Paul's Episcopal Church and their immediate family (i.e. spouse, children, or parents).

The committee had the following members in 2018:

Rev. Holly Rankin Zaher, Rector
Sam Vowells, Chairman
Tay Ruthenburg
Kate Ray, Recording Secretary

There was no committee action during the year. It has been determined that an addition to the Columbarium would be needed within 2019. The chairman has completed some initial research but it is awaiting final cost projections at the time of this report. The committee has experienced a significant loss of members in the past three years with the loss of three members necessitating additions to the committee.

If any member of St. Paul's has a potential interest in serving a much needed service to our members, please contact Rev. Holly or any committee member.



Julie St. Clair,
Chair, Pastoral Care
Committee

PASTORAL CARE

The Pastoral Care Committee accomplishments for 2018 included:

1. Flower Ministry resumed in April with Lee McClellan as coordinator.
2. Participated in Mission Fair in August.
3. Pastoral Care letter for new persons on the prayer list implemented in September with Annette Johnsen as coordinator.
4. Implemented availability of weekly service bulletins in larger font in September.
5. Met in November, and plan to meet in January, to discuss 2019 plans and priorities.

Our group in 2018 delivered 49 visits with 48 communions by the Lay Eucharistic Visitors with an additional four visits and four communions by Rev. Holly. Linda Berry, Caroline Fairbanks, Nelson Graham, Star Hafer, Susan Huck, Lee McClellan and Caroline Suter comprise our cadre of visitors. Millie Doty has retired due to time commitments with work.

The training requires study and a training session at the Diocese (possibly more locally). Please discuss this opportunity with me and/or Rev. Holly.

LAY EUCCHARISTIC VISITORS

Nelson Graham,
Ministry Leader



CHOIR

Neil Jones, Choral Director

Thanks be to God for everyone who has contributed with their time and talents in making St. Paul's musical year of 2018 one in which we were truly blessed. Our work-in-progress of "singing together as one voice" continues, as you may have experienced more unison singing of hymns, as well as repeating one sequence hymn for a month to help all parishioners become more familiar with our outstanding hymnody. The encouragement and support of Reverend Holly for the above, as well as conducting the Evensong service this past November 4th, is greatly appreciated. Speaking of Evensong, what a blessing to worship and make music with the women and men of our St. Paul's Choir. Each dedicated singer listed below has spent approximately 123 hours of their time in rehearsal and worship this past year. The choir's motives are simple, as stated in our Book of Common Prayer's Prayers and Thanksgiving for Church Musicians and Artists, which the choir prays before every session. They include asking God to be present in our music-making "...to perfect the praises offered by your people on earth. And grant to them even now glimpses of your beauty...".

Glimpses of God's beauty are indeed what we experience as choir members when we sing. This is made possible through the dedicated artistry of Margaret Kimberling, our outstanding accompanist, organist, and pianist; Clark Kimberling, our in-house composer and recorder artist, who remains irreplaceable; and Ellen Vowells, who you hear in the alto section as well as ringing bells on Sunday mornings, along with Star Hafer and Anne Geissinger, and, of course, the other choir members named in this report. All continue to contribute glimpses of God's beauty to every service. Other individual choir members who go above and beyond the call of singing in the choir include Nancy Strawbridge, our wardrobe mistress, and Nelson Graham, our music librarian. Their tireless work keeps us presentable and organized. Finally, in 2018 we were pleased to have the continuing services of two University of Evansville student-singers, Griffin DeVoy, tenor, and Katie Lee, alto, who were joined by another U of E student, Hannah Hung, soprano. We are truly thankful for the gifts they bring to the choir. The funds needed for our music ministry, including vocal and instrumental soloists and other musical expenses that arise during the year, come from the continuing support of the congregation as well as Sandra Botkin's and Marjorie Fuller's generous gifts. For all of this, and more, we thank you, O Lord.

Choral Director: Neil Jones

Organist: Margaret Kimberling

Composer: Clark Kimberling

2018 Choir Members: Jim Bauermeister, Griffin DeVoy, Millie Doty, Anne Geissinger, Nelson Graham, Sharon Graham, Star Hafer, Alexander Hendrson, Dan Herrin, Patti Herrin, Hannah Hunt, Bob Jeffers, Annette Johnsen, Laurie Jones, Lisa Beutler Jones, Neil Jones, Clark Kimberling, Katie Lee, Shane O'Neill, Kate Ray, Glynis Rosendall, Nancy Strawbridge, Ellen Vowells, Sam Vowells



ALTAR GUILD

Submitted by Lois Patton,
Altar Guild Director

The Altar Guild now has nine members who are currently active: Thea Bibbs, Nelson Graham, Deniece Martin, Valerie Morrow, Katharine Morrison, Glynis Rosendall, Nancy Strawbridge, and Lisa Watson. These dedicated members fulfill the ministry of the Altar Guild as depicted in the following:

The Altar Guild

In the dim glow of chancels
move silent figures
at humble, holy tasks.

Placing altar candles,
shining brass,
hanging season colors.

The work is the same
backstage and ceremony
for the glory of liturgy
and silent praise of God.

Thanks to all members of the Altar Guild for their dedication and continued service. And thanks to all who have assisted in the past and continue to offer help.

In 2018, we trained one new acolyte, bringing our total to eight acolytes. I hope to host another training in the Spring because some acolytes have expressed interest in learning new roles. Our acolytes do an exceptional job of creating a worshipful space for our community each and every Sunday. If you ever are chatting with one of the acolytes, please thank them for their service.

If you or your child is interested in acolyting, please contact Matt Knonenborg.

ACOLYTES

Matt Knonenborg,
Ministry Leader





Nelson Graham,
Ministry Leader

LAY READERS

I would like to thank all of the Lay Readers and Chalicists for their responsible efforts to communicate a meaningful and worshipful service each Sunday, and at the other special services throughout the year.

We presently have a Chalicist and Lay Reader:

At 8:00am: Jim Bauermeister, Thea Bibbs, Randy Conner, Susan Huck, and Lee McClellan

At 10:30am: Linda Berry, Ross Cecil, Millie Doty, Caroline Fairbanks, Blair Gardner, Nelson Graham, Star Hafer, Bob Jeffers, Neil Jones, Ann and Joe Loge

As Lay Readers only, we have:

At 10:30am: David and Parri Black, Anne Geissinger, Annette Johnsen, Margaret Kimberling, Susan Leinenbach, Lola and Bruce Perkett, Kate Ray, Dorothy Snider, and Suzi Wolfe

Laurie Jones and Caroline Suter serve as Chalicist only.

This last year we added Matt Knonenborg, Aaron and Katharine Morrison as Chalicist and Lay Reader; and Jarrod Frizzell as Lay Reader only. This next year we will add Sara Sweetwood as Chalicist and Lay Reader; and Charlotte Orr as Chalicist only. Nicki Tesh has moved out of town and Carol Christman has retired.

I appreciate the time and preparation spent weekly for the Readings, Prayers of the People, Morning Prayer, Evensong, and other special services. We have appreciated the steady presence of Reverend Holly.

We will offer again this year a Lenten Series of Morning Prayer in Webb Hall at 7:00am each Monday (March 11-April 15). Susan Huck and her group will be preparing a tasty breakfast to follow (around 7:20 or 7:30am) for a \$3.00 donation to defray the costs. Everyone in the congregation and community are invited to attend these! Invite your friends and neighbors for this historic service!

I'm always recruiting anyone interested in participating to be a Chalicist, Lay Reader, or both. The training is easy, I can do it individually, and it's a wonderful opportunity to pick up some "tithing points."

USHERS & GREETERS

Bruce Perkett,
Ministry Leader

The ushers/greeters are a very dedicated group that serve at 10:30am and during special services. I'd like to thank Parri Black, Jay Coe, David Hirsch, Michael and Aiden Kearns, Bruce and Lola Perkett, Caroline Suter, and Robin Wiggins for their service and also appreciate the occasional help from Eric Ahlbrand, Star Hafer, and others. I'd also like to acknowledge all the congregation members that warmly greet visitors to make St. Paul's a welcoming experience.



Randy Conner, President

ST. PAUL'S FOUNDATION

Directors for the Foundation for the past year were Randy Conner, President; Bart Emig, Treasurer; Sam Vowells, Secretary.

The Endowment Funds of St. Paul's consist of St. Paul's Episcopal Foundation and the K.M. Caddick Charitable Trust. Within the St. Paul's Episcopal Foundation, there is both a regular and a capital improvements account. Distributions of 3% of the average of the four quarter's value, from the last quarter of 2016 to the third quarter of 2017, were transferred to St. Paul's Episcopal Church quarterly, starting with the 2nd quarter of 2018 and continuing to the first quarter of 2019. Distributions starting with the 2nd quarter of 2019 will be calculated on the quarters from 4th quarter 2017 to 3rd quarter 2018.

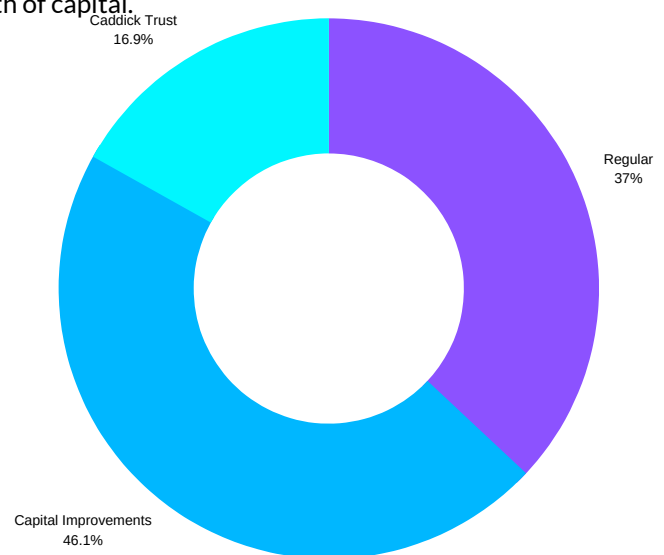
In 2018, no additional designated gifts were received. Please take note that the Marjorie Fuller Trust is not part of the Foundation funds. The Marjorie Fuller Trust is managed by 5/3rd Bank Trust Department.

The directors of the Foundation serve in an agency capacity for the management of the Caddick Trust, for which St. Paul's Episcopal Church is both the trustee and the beneficiary. The directors maintain investment policy statements for both the Foundation and the Caddick Trust. Distributions from the Caddick Trust are all income generated by the investments held in the trust.

All monies in the Foundation and Caddick Trust are managed by Old National Wealth Management, which manages the accounts to provide a balance between income and growth of capital.

The value in each of the accounts as of December 31, 2018, is as follows:

Foundation, Regular	\$544,166.50
Foundation, Capital Improvements	\$679,080.72
Caddick Trust	\$248,435.06
TOTAL VALUE	\$1,471,682.28



The total value of the two foundation accounts represents a net decrease of approximately 4.0% after distributions of 3% were made. After the January 2018 distribution, distributions from the Capital Improvement account will increase by approximately 5.7% while distributions from the regular account will increase by approximately 5.5%. The reason the distribution increases even though the total value decreases is the vast majority of the decrease in value occurred after September 30, 2018 when Dow Jones index values dropped by approximately 6.5% for the year.

2018

CONCLUSION

Thank you to everyone who helped make 2018 an amazing year at St. Paul's! From ministry leaders and volunteers, to staff and Vestry members - everyone's efforts throughout the year allowed us to serve our community, worship our God, and fellowship together as a church family.

If you are interested in getting involved with any of the ministries of St. Paul's, please reach out to the ministry leader! If you prefer to call a ministry leader, please contact the church office at 812-422-9009 or officestpevv@gmail.com for phone numbers, or they can be found in the church directory.

Archives | Glynis Rosendall | Email: gmrathome@icloud.com

Buildings & Grounds | Tess Grimm | Email: tessgrimm1211@gmail.com

Christian Formation | Matt Knonenborg | Email: ce.directorstpauls@gmail.com

Community & World Missions | Lisa Watson | Email: lpwatson12@gmail.com

Food Pantry | Shane O'Neill | Email: oneillshane38@gmail.com

Sister Joanna's Table | Gail Moran | Email: gtmoran@aol.com

Fall Festival | Ross Cecil | Email: rmcecil@gmail.com

Fellowship | Ellen Vowells | Email: evowells@yahoo.com

Coffee Hour | Ellen Vowells | Email: evowells@yahoo.com

Finance | Caroline Fairbanks | Email: clfdio@aol.com

Memorials & Gifts | Sam Vowells | Email: svowells@yahoo.com

Pastoral Care | Julie St. Clair | Email: jstclair@usi.edu

Lay Eucharistic Visitors | Nelson Graham | Email: nelsonv1983@yahoo.com

Choir | Neil Jones | Email: njjones@wowway.com

Altar Guild | Lois Patton | Email: lp8@evansville.edu

Acolytes | Matt Knonenborg | Email: ce.directorstpauls@gmail.com

Lay Readers | Nelson Graham | Email: nelsonv1983@yahoo.com

Ushers/Greeters | Bruce Perkett | Email: bruce.perkett@alcoa.com

Foundation | Randy Conner | Email: rlconner@financialguide.com